

ENTREPRENEURSHIP **IMPACT** REPORT

2024 - 2025



Ariennir yn
Rhannol gan
Lywodraeth Cymru

Part Funded by
Welsh Government



Cardiff
Metropolitan
University

Prifysgol
Metropolitan
Caerdydd





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INTRODUCTION

At Cardiff Metropolitan University, enterprise is at the heart of our mission to empower students, staff, and the wider community to thrive in a rapidly changing world. Each year, our Enterprise team works to embed entrepreneurial thinking across disciplines, foster innovation, and create opportunities that drive real-world impact. This annual review reflects on our activity over the past year and celebrates the progress, partnerships, and people that continue to shape our entrepreneurial ecosystem. We are thankful to be supported by Welsh Government as part of the Young Persons Guarantee to encourage and support young people to be more entrepreneurial and help those interested in starting a business take their ideas forward.

The year began with Cardiff Metropolitan University being shortlisted for the Times Higher Education Entrepreneurial University of the Year award. We are proud to have contributed to this recognition through our efforts in supporting, enhancing, and embedding entrepreneurial activity across the university.

This prestigious nomination also led to the publication of an article on the Times Higher Education Campus site, titled ‘Ways to Cultivate an Entrepreneurial Mindset in Students’, written by our dedicated Enterprise Champions.

Throughout the year, we have continued to adapt and respond to an ever-evolving environment, drawing on our own entrepreneurial resilience and creativity to support our university community. We have strengthened the impact of our work by collaborating widely, forming partnerships, and actively enabling opportunities through collective effort and shared ambition.

Increasingly, our reach is extending beyond the university itself. This year, we were invited by the Student Recruitment team to contribute to school outreach initiatives, helping to showcase Cardiff Met’s entrepreneurial offering to prospective students. With the evolution of the Welsh curriculum, we are seeing a growing number of students who already possess an entrepreneurial mindset and are eager to discover how higher education can support and advance their ambitions.

Looking Ahead

As we reflect on our achievements, we remain focused on building an inclusive, forward-thinking entrepreneurial culture that prepares our students and communities for the challenges and opportunities ahead. This review offers a snapshot of the energy, innovation, and impact that characterises our work, and signals our ongoing commitment to making enterprise a catalyst for positive change at Cardiff Met and beyond.

OUR TEAM



Isabelle Ford
Senior Enterprise
Champion



Hannah Willis
Senior Enterprise
Champion



Richard Godfrey
Enterprise and
Commercialisation
Officer



Neil Coles
Senior Lecturer and
Manager of
Entrepreneurial
Education



Morna Manson
Senior Enterprise and
Commercialisation
Officer

ENGAGEMENT

BUSINESS ADVICE HOUR

This year we scheduled set Business Advice Hours to work as drop in sessions for students to meet with the team to discuss their ideas and get direction on the next steps to take. These drop ins were utilised as a way to communicate and engage with early stage student entrepreneurs about the initial first steps of founding a business, and what support is available to them.

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Events

MEET & MINGLE

Our Meet and Mingle events continue to be one of our most popular events. These friendly and informal guest panel networking events are utilised as a way to integrate the Cardiff Met community with the external South Wales business eco-system. It provides the opportunity for students to make industry contacts, hear founding stories, and meet fellow enterprising students.

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Events

We work in collaboration with guest speakers and start up hubs to bring an array of business and start-up topics to create conversation and discussion with our speaker panel and audience.

The themes covered this year included:

- Connecting the Start-Up Community in collaboration with Welsh ICE, Alacrity and Tramshed Tech
- Purpose Led Business
- The Start Up Social
- Empowering the next Generation in collaboration with Impacting the Young

100+

Attendees

17

Speakers



EMPOWER

EXTRA CURRICULAR

Our main extra curricular delivery at empower level is via our series of weekly workshops. These workshops are themed and designed to cover essential skills that are relevant to being entrepreneurial yourself, or being intrapreneurial within a workplace. This year, we ran our “Curious about ...” workshops series across 11 weeks of the academic year, utilising industry experts and guest speakers to upskill student's knowledge and capabilities around the following topics;



CHANGEMAKERS



Our Changemakers Challenge returned in March in collaboration with Project Chakra to explore social entrepreneurship and purpose-led business. Across four weeks of interactive and engaging activity, students developed entrepreneurial ideas around social issues such as poverty, homelessness and mental health. Attendees gained skills in project development, pitching, teamwork and networking.

100% of attendees agree or strongly agree that they were more confident in their abilities and feel better able to plan and create a social impact project

One attendee then joined Project Chakra for a 6 week Summer internship in India working with their community partners

EMPOWER

IN CURRICULAR

Our in-curricular involvement is essential for integrating key entrepreneurial competencies into existing modules, to emphasise the relevance of these skills and provide course-specific examples to enhance understanding.

We offer 'off-the-shelf' enterprise sessions for topics such as; an entrepreneurial approach to the world, idea generation and intellectual property. These popular sessions are available to be booked in for the team to deliver to complement curriculum activity.

We have also developed a tile on the 'Shape Your Future' platform titled 'A little entrepreneurial'. This takes students through the basics of becoming entrepreneurial and helps them identify key entrepreneurial capabilities within themselves. Some courses have embedded this within their modules as a compulsory activity.

- Entrepreneurial Approach to the World
- Idea Generation ● Business Model Canvas
- Bespoke Session ● Other
- Sustainable Development Goals ● Pitching

12



Popularity of sessions delivered across 24-25 academic year

CASE STUDY

Cardiff School Technologies Core module Level 5

This year we collaborated with CST to offer a 'work experience' option as part of the Level 5 core module 'Expand'. This began by using Shape Your Future and a GET2Test to recognise and build entrepreneurial skills to help with their reflective essay. Students could then choose to join a three-day bootcamp where we looked at idea generation, business planning and demonstration/pitching for feedback.

'It's been inspirational'

'It's made me see that entrepreneurship is achievable and not so risky'

EMPOWER

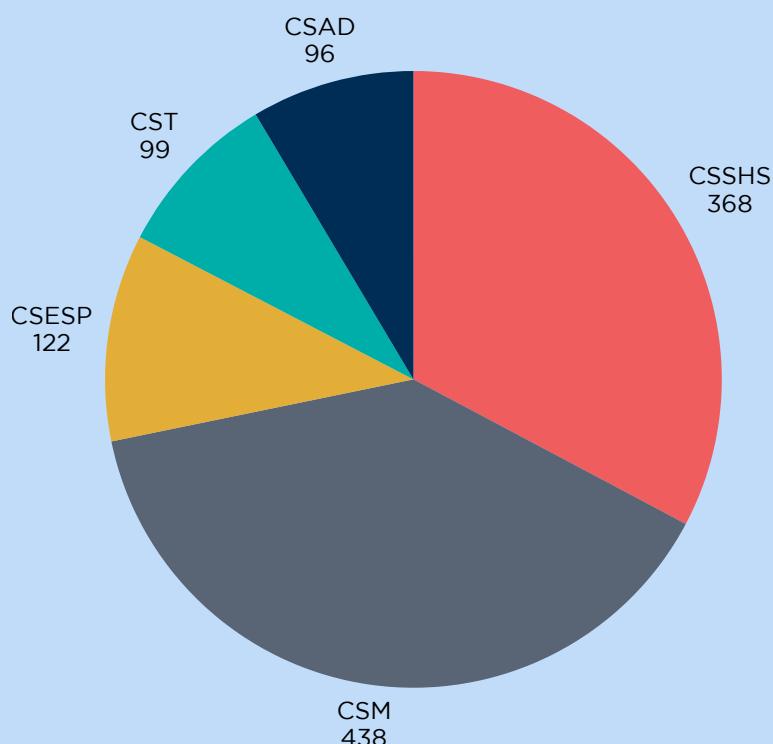
IN NUMBERS

1123

Students
empowered



Number of students engaging with empower level activity per school



CSM - Cardiff School of Management, CST - Cardiff School of Technology, CSAD - Cardiff School of Art & Design
CSESP - Cardiff School of Education & Social Policy , CSSHS - Cardiff School of Sport & Health Sciences

EQUIP

Our Equip activity takes students and graduates from idea into business start-up. This involves providing them with support, funding and activity to take implement their ideas and begin to trade. Activity include business support meetings, funding rounds, test trading markets, start-up bootcamp and our new peer-network.

27

stalls across 2 days
of Christmas market

11

Extra curricular
equip events

27

'Flash Funds' awarded
at £250 per business

6

individual traders
across monthly
community markets

8

individuals receiving
next stage business
funding

Peer Enterprise Network



Peer Enterprise Network is a supportive, small-group initiative designed for early-stage founders who want to grow their business alongside like-minded peers.

Facilitated by Cardiff Met's Enterprise Team, these monthly in-person sessions offer a trusted space to share ideas, overcome challenges, and gain honest feedback. Together, members will develop their network, sharpen their thinking, and take accountability for their next steps.

After a pilot in May 2025, we are taking plans forward into the new academic year to have two monthly meetings; one in person and on online. As it stands we now have 23 registered members with plans to grow across the year.

03

YOUR SOUNDING BOARD, SUPPORT SYSTEM AND SPACE TO GROW

START-UP BOOTCAMP

Cardiff Met's annual Start-Up Business Bootcamp supported over 30 student entrepreneurs through an intensive four-day programme of practical workshops.

Facilitated by the Entrepreneurship team and supported by over 20 industry experts from the South Wales start-up scene, sessions covered key topics including finance, marketing, SEO, pitching and intellectual property.

With students from across various degrees and programmes, the business ideas ranged from sports coaching, fashion, tech, illustration and design to name a few, with a high proportion being based around solving social issues within our communities.

Confidence in running their business increased by nearly 50%

100% of attendees would recommend this event

40% of the cohort felt that their start up skill set had improved significantly

12 workshops facilitated by 21 industry experts

Top rated session: Meet the Experts

Top 3 words participants used to describe the experience



Participants spanned disciplines from sport and fashion to tech and illustration and described the experience as transformative, praising the inclusive community and hands-on learning.

The Bootcamp also welcomed students from the Google DeepMind collaboration with the School of Technologies, joining as part of their wider eight-week programme focused on launching AI ventures.

1 INSIGHTFUL

2 FUN

3 INFORMATIVE

BUILDING ENTREPRENEURIAL CAPABILITY

The foundations of future entrepreneurial successes are happening right here, right now.

Entrepreneurial capability is being supported by changes made to the periodic review process. A constructive working group consisting of Careers and Entrepreneurship colleagues, have worked with QED to advise and establish an updated process that can support future-ready graduates. The process now clearly asks for evidence of how capabilities for enterprise and employability are being developed. This means that all programmes within the process now have to confirm how they are developing entrepreneurial students through the lens of the discipline.

Which disciplines have engaged in conversation around developing future entrepreneurial education?

- Biomedical Sciences
- Dance
- Education
- Fashion
- Fashion Marketing
- Food Science
- Media
- Public Health Nutrition
- Social Policy and Practice
- Sport Management
- Sport Massage
- Sport PE Coaching and Analysis
- Sport Performance

QED Community

This year the 'QED Communities' initiative has taken shape with staff from across the university sharing their personal experience of building authentic entrepreneurial activities. The QED Community for Enterprise and Entrepreneurship Education takes both a virtual repository and in person development approach. In person events have spanned Cyncoed and Llandaff sharing practice on how entrepreneurial education is being delivered across sport, media, fashion marketing and within a dedicated entrepreneurship pathway with management.

What is entrepreneurial education and how could I deliver it within my subject?

Entrepreneurial Education relates to authentic learning and encapsulates two areas of development. Firstly, Enterprise Education is about scaffolding opportunity to develop attributes, behaviours and competencies. Whereas Entrepreneurship Education is about the application applying those attributes, behaviours and competencies in the context of setting up a structure for social value and personal employment. The starting point is focusing on how your discipline might connect with either Enterprise or Entrepreneurship Education

CELEBRATING SUCCESS

Our annual Entrepreneurship Awards celebrates students and graduates who have demonstrated exceptional entrepreneurial qualities across the past year. The awards are an opportunity to acknowledge students and graduates' remarkable achievements, determination, and innovation. Their efforts have not only created successful ventures but have also contributed positively to their communities and industries. This year, we received 41 applications from varying disciplines and industries, an increase from 34 applications last year.



Aspiring Individual Award -
Highly Commended Khalidwe Nordin
Winner Patryk Biolwas



Passion and Purpose
Highly Commended Danielle Forster
founder of Hope Design Solutions C.I.C



Winner Lily Morgan, founder of
Neurodiversity in Sport



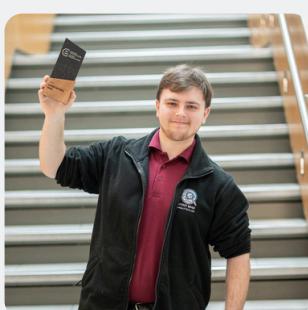
Entrepreneurial Project of the Year
Highly commended: Primary Education
Studies Digital Champions



Winners: Lowri Kemp, Jodie Hutchings,
Amber Lewis; QuickChange Project



Catalyst Impact
Charlotte Manser - Charlotte Manser
Ceramics



One to Watch
George Clark, founder of Limitless
Performance Coaching
Tom Haynes, founder of By Tom Haynes



Outstanding Achievement Award
Molly Leonard - founder of Craft with Me
CIC, & Pride of Britain Award winner

RISING FOUNDERS



In partnership with Santander Universities, this year we launched our Rising Founders Competition, providing our entrepreneurial students and graduates the opportunity to pitch for a share of £10,000 funding. The competition process included submitting business documentation such as a business model canvas, financial forecasts and a business one pager, followed by an in-person pitching session to present to a panel of business advisers.

Jenny Saunders - Big Peach Posters

Bold, modern prints which turn meaningful places into beautiful artwork for your home.

Karyna Lohvynenko - Nenko,

Premium and bespoke upcycled and sustainable fashion pieces.

Mercedes Garcia Estaben

Digital signage and marketing agency.

Tyler Martin - TM Coaching

Online elite level personal training programmes.

Laura Lawrence - Flourish with Fun

Working with schools to embrace a holistic, creative approach to education, giving children opportunities to thrive.

Becca Clarke - Becca Clarke Studio

Natural dye artist & educator, Sustainable craft for physical & mental wellbeing.

Rhana Menzies - Rhelm

Handmade sterling silver jewellery.

Michael Jarvis - Gateway One

IT consultancy business specifically for SMEs.

Finn Musgrove - FM Fitness

Personal trainer and wellness coach offering elite level personal training.

Emily Morgan - Emzy Music

Singer and Songwriter.





CATALYST MENTORSHIP PROGRAMME

39 Mentors
33 Mentees

Now in its third year, the Catalyst Mentorship Programme continues to strengthen the support provided by the Entrepreneurship team to students and recent graduates as they pursue their business ambitions. This year, the programme gained valuable exposure at Cardiff Business Club, where keynote speaker Emry Afan, a respected mentor on the programme and a leading figure in the broadcast and media sector, spoke about the vital role of mentorship in developing future business leaders.

Catalyst connects aspiring entrepreneurs with experienced mentors who offer tailored guidance to help them progress their ventures. These mentors include founders, industry professionals, and subject-matter experts who generously share their insights, provide constructive challenge, and, when appropriate, open doors through their networks.

The programme continues to benefit from the extraordinary dedication and flexibility shown by its mentors. Some are now working with graduate mentees located internationally, while others are meeting every two weeks to ensure consistent progress and accountability.

To ensure a high-quality experience for all participants, each mentor completes a bespoke training course delivered by an independent facilitator and agrees to the programme's Code of Practice. .

In recognition of the importance of long-term support, we have extended access to Catalyst, allowing graduates to apply for mentorship up to five years after completing their studies.

“ My mentor provides a unique blend of practical advice and strategic thinking. ”

Looking ahead, and in support of the University's broader strategy to enhance the commercialisation of intellectual property developed by our academic community, we are also actively seeking mentors with experience in university spin-outs, research commercialisation, and early-stage innovation. This will ensure that our researchers and doctoral students have access to the same high-quality guidance as our student and graduate entrepreneurs.

RESEARCH INVOLVEMENT

In alignment with Cardiff Met's Strategy 2030, we are strengthening our commitment to the commercialisation of research and innovation. Our focus is on unlocking the real-world impact of the work being carried out by our research-active academics and doctoral students, and we are actively developing pathways to support this ambition.

We are expanding our internal provision through one-to-one and small group engagement, helping colleagues explore the commercial potential of their research. This includes support in identifying, and working alongside with, experienced mentors and industry experts, and connecting with external accelerator programmes.

2

research active academics have completed the ICURE Discover Programme

Our academics are already making strides: two colleagues have recently completed the ICURE Discover Programme — an intensive 10-week market discovery process supported by a £2,000 stipend. This enabled direct engagement with potential users and markets, including attendance at trade shows and valuable networking with industry stakeholders.

Another two academics have participated in the ICURE Engage Programme, which provides an excellent starting point for those exploring the commercialisation potential of their research.



We are also investing in our Doctoral community, equipping them with essential enterprise skills.

45 Doctoral students have taken part in workshops on developing a Verbal Business Card.

This is a key tool for communicating the value of their research in professional and commercial contexts.

START-UP SPOTLIGHT

Becca Clarke - Natural Dye Studio

Becca Clarke has received a wide variety of support across her time at Cardiff Met. See how she made the most of the opportunities below!



2019 - Began BA (Hons) Textiles

2021-22

- 6 x workshops including; social media, e-commerce, funding
- 2 x small business toolkit 4 week programme
- 2 x stall at monthly community market
- Received £250 Flash Fund
- Christmas market trader
- Attended start-up bootcamp

2023-24

- 1 x small business toolkit 4 week programme
- 3 x Meet & Mingle networking events
- Awarded £1000 seed fund
- Rising Founders winner £1500

June 2022 – Started Becca Clarke: Natural Dye Studio

Sept 2022 - Began MA Creative Enterprise and Innovation

2022-23

- 1 x workshop
- Christmas market trader
- Spring market trader
- Shortlisted for student business of the year at the Entrepreneurship Awards

Other support received:

- 1-1 Business Advisor support meetings
- Involvement in Catalyst mentorship programme



The team have provided me with everything I needed and more to build my enterprise as a student so that I would be ready to get going after graduation. As well as the opportunity for risk-free financial investment for my initial test trading, the team helped me to build confidence in myself and my ideas which has been elevated by the ongoing catalyst mentorship scheme I'm still able to access as a graduate



GET INVOLVED

If you're a student:

- Attend a weekly workshop to increase your entrepreneurial skills and knowledge
- Share your business idea with us for guidance
- Choose to study an entrepreneurship optional module

If you're a graduate or external stakeholder:

- Come along to one of our Meet and Mingle events to connect with founders and organisations
- Find out about how you can become part of the Catalyst Mentorship Programme

If you're an academic or research student:

- Explore how you may be able to commercialise your research
- Join the QED Community for Enterprise and Entrepreneurship to discuss the embedding of enterprise within the curriculum.

Contact Us

entrepreneurship@cardiffmet.ac.uk



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ADRODDIAD EFFAITH ENTREPRENEURIAETH

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CYNNWYS

- 3 Cyflwyniad
- 4 Cwrdd â'r tîm
- 5 Ymgysylltu
- 6 - 8 Grymuso
- 9 Cyfarparu
- 10 Bŵtcamp Dechrau Busnes
- 11 Meithrin gallu entrepreneuriaeth
- 12 Gwobrau Entrepreneuriaeth
- 13 Sefydlwyr y Dyfodol
- 15 Rhaglen Fentora Catalyst
- 16 Cyfranogiad Ymchwil
- 17 Sylw ar fusnes newydd
- 18 Cymerwch Rhan

CYFLWYNIAID

Ym Mhrifysgol Metropolitan Caerdydd, mae menter wrth wraidd ein cenhadaeth i rymuso myfyrwyr, staff a'r gymuned ehangach mewn byd sy'n newid yn gyflym. Bob blwyddyn, mae ein tîm Menter yn gweithio i ymgorffori meddwl entreprenaidd ar draws disgyblaethau, meithrin arloesedd a chreu cyfleoedd sy'n gyrru effaith yn y byd go iawn. Mae'r adolygiad blynnyddol hwn yn myfyrio ar ein gweithgaredd dros y flwyddyn ddiwethaf a cyn dathlu'r cynnydd, y partneriaethau a'r bobl sy'n parhau i lunio ein hecosystem entreprenaidd. Rydym yn ddiolchgar o gael cefnogaeth Llywodraeth Cymru fel rhan o Warant Pobl Ifanc i annog a chynorthwyo pobl ifanc i fod yn fwy entreprenaidd a helpu'r rhai sydd â diddordeb mewn cychwyn busnes i fwrw ymlaen a'u syniadau.

Dechreuodd y flwyddyn gyda Phrifysgol Metropolitan Caerdydd ar y rhestr fer ar gyfer gwobr Times Higher Education Prifysgol Entreprenaidd y Flwyddyn. Rydym yn falch o fod wedi cyfrannu at y gydnabyddiaeth hon drwy ein hymdrehion i gefnogi, gwella a sefydlu gweithgaredd entreprenaidd ar draws y brifysgol.

Arweiniodd yr enwebiad mawreddog hwn hefyd at gyhoeddi erthygl ar wefan Campws Addysg Uwch y Times, dan y teitl 'Ways to Cultivate an Entrepreneurial Mindset in Students', a ysgrifennwyd gan ein Hyrwyddwyr menter ysbrydoledig.

Drwy gydol y flwyddyn, rydym wedi parhau i addasu ac ymateb i amgylchedd sy'n esblygu'n barhaus, gan dynnu ar ein gwydnwch a'n creadigrwydd entreprenaidd ein hunain i gefnogi cymuned ein prifysgol. Rydym wedi cryfhau effaith ein gwaith drwy gydweithio'n eang, ffurfio partneriaethau a galluogi cyfleoedd yn weithredol drwy ymdrech ar y cyd ac uchelgais a rennir.

Mae ein cyrhaeddiad, yn gynyddol, yn ymestyn y tu hwnt i'r brifysgol ei hun. Eleni, cawsom wahoddiad gan y tîm Recriwtio Myfyrwyr i gyfrannu at fentrau allgymorth ysgolion, gan helpu i arddangos cynnig entreprenaidd Met Caerdydd i ddarpar fyfyrwyr. Gydag esblygiad y cwricwlwm Cymraeg, rydym yn gweld nifer gynyddol o fyfyrwyr sydd eisoes â meddylfryd entreprenaidd ac sy'n awyddus i ddarganfod sut y gall addysg uwch gefnogi a hyrwyddo eu huchelgeisiau.

Edrych Ymlaen

Wrth i ni fyfyrio ar ein cyflawniadau, rydym yn parhau i ganolbwytio ar feithrin diwylliant entreprenaidd cynhwysol, blaengar sy'n paratoi ein myfyrwyr a'n cymunedau ar gyfer yr heriau a'r cyfleoedd sydd o'n blaenau. Mae'r adolygiad hwn yn cynnig cipolwg ar yr egni, yr arloesedd a'r effaith sy'n nodweddu ein gwaith, ac yn arwydd o'n hymrwymiad parhaus i wneud menter yn gatalydd ar gyfer newid cadarnhaol ym Met Caerdydd a thu hwnt.

EIN TÎM



Isabelle Ford

Uwch Hyrwyddwr
Entreprenoriaeth



Hannah Willis

Uwch Hyrwyddwr
Entreprenoriaeth



Richard Godfrey

Swyddog
Mentrau a
Masnacheiddio



Neil Coles

Uwch Ddarlithydd
a Rheolwr Addysg
Entreprenuraidd



Morna Manson

Uwch Swyddog
Mentrau a
Masnacheiddio

YMGYSYLLTU

ORIAU CYMORTH BUSNES

Eleni, fe wnaethom drefnu Oriau Cyngor Busnes penodol i weithio fel sesiynau galw heibio i fyfyrwyr gyfarfod â'r tîm i drafod eu syniadau a chael cyfeiriad ar y camau nesaf i'w cymryd.

Defnyddiwyd y sesiynau galw heibio hyn fel ffordd o gyfathrebu ac ymgysylltu â myfyrwyr entrepreneuriaid cyfnod cynnar ynghylch y camau cychwynnol o sefydlu busnes, a pha gefnogaeth sydd ar gael iddynt.

9

DIGWYDDIAD

CWRDD A CHYMYSGU

Mae ein digwyddiadau Cyfarfod a Chymysgu yn parhau i fod yn un o'n digwyddiadau mwyaf poblogaidd. Mae'r digwyddiadau rhwydweithio panel gwadd cyfeillgar ac anffurfiol hyn fel ffordd o integreiddio cymuned Met Caerdydd ag ecosystem fusnes allanol De Cymru. Mae'n rhoi'r cyfle i fyfyrwyr wneud cysylltiadau diwydiant, clywed straeon sefydlu, a chwrdd â myfyrwyr mentrus eraill.

4

Digwyddiad

Rydym yn cydweithio â siaradwyr gwadd a hybiau cychwyn busnes i ddod ag amrywiaeth o bynciau busnes a chychwyn busnes i greu sgwrs a thrafodaeth gyda'n panel siaradwyr a'n cynulleidfa.

Mae'r themâu a gwmpesir eleni'n cynnwys:

- Cysylltu'r Gymuned Gychwyn Busnes mewn cydweithrediad ag ICE Cymru, Alacrity a Tramshed Tech
- Busnes a Arweinir gan Bwrpas
- 'The Start Up Social'
- Galluogi'r genhedlaeth nesaf mewn cydweithrediad ag Impacting the Young

100+

o fynychwyr

17

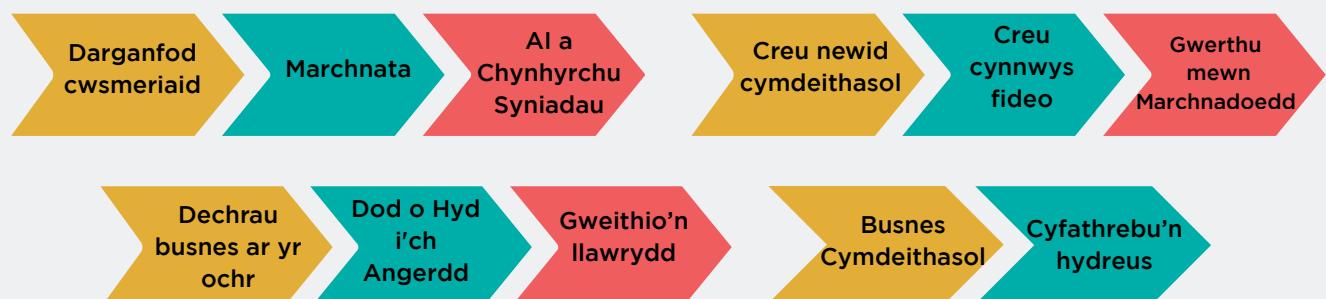
o Siaradwyr



GRYMUSO

ALLGYRSIOL

Ein prif ddarpariaeth allgyrsiol ar lefel grymuso yw drwy ein cyfres o weithdai wythnosol. Mae'r gweithdai hyn wedi'u cynllunio ac yn cynnwys themâu i gwmpasu sgiliau hanfodol sy'n berthnasol i fod yn entrepreneuriaidd eich hun, neu fod yn intrapreneuraidd o fewn gweithle. Eleni, fe wnaethon ni gynnal ein cyfres o weithdai "Chwilfrydig am ..." dros 11 wythnos o'r flwyddyn academaidd, gan ddefnyddio arbenigwyr yn y diwydiant a siaradwyr gwadd i uwchsgilio gwybodaeth a galluoedd myfyrwyr o amgylch y pynciau canlynol:



YSGOGWYR NEWID



Dychwelodd ein Her Ysgogwyr Newid ym mis Mawrth mewn cydweithrediad â Phrosiect Chakra i archwilio entrepreneuriaeth gymdeithasol, a busnes a arweinir gan bwrpas. Dros bedair wythnos o weithgaredd rhyngweithiol a diddorol, datblygodd myfyrwyr snyiadau entrepreneuriaidd o amgylch materion cymdeithasol fel tlodi, digartrefedd ac iechyd meddwl. Enillodd y mynchwyr sgiliau mewn datblygu prosiectau, cyflwyno snyiadau, gwaith tîm a rhwydweithio.

Mae 100% o'r mynchwyr yn cytuno neu'n cytuno'n gryf eu bod yn fwy hyderus yn eu galluoedd ac yn teimlo'n fwy abl i gynllunio a chreu prosiect effaith gymdeithasol

Ymunodd un mynchwyr â Phrosiect Chakra am internaeth Haf 6 wythnos yn India gan weithio gyda'u partneriaid cymunedol

GRYMUSO

MEWN-GWRICWLAIDD

Mae ein cyfranogiad mewn-gwricwlaidd yn hanfodol ar gyfer integreiddio cymwyseddau entreprenaidd allweddol i fodiwlau presennol, i bwysleisio perthnasedd y sgiliau hyn a darparu enghreifftiau penodol i'r cwrs i wella dealltwriaeth.

Rydym yn cynnig sesiynau menter 'parod' ar gyfer pynciau fel; dull entreprenaidd o'r byd, cynhyrchu syniadau ac eiddo deallusol. Mae'r sesiynau poblogaidd hyn ar gael i'w harchebu i'r tîm eu cyflwyno i ategu gweithgaredd cwricwlwm.

Rydym hefyd wedi datblygu teil ar y llwyfan 'Llunio Eich Dyfodol' o'r enw 'Ychydig yn entreprenaidd'. Mae hyn yn tywys myfyrwyr drwy hanfodion dod yn entreprenaidd ac yn eu helpu i nodi galluoedd entreprenaidd allweddol ynddynt eu hunain. Mae rhai cyrsiau wedi ymgorffori hyn yn eu modiwlau fel gweithgaredd gorfodol.

- Entreprenaeth yn y byd
- Cynhyrchu syniadau
- Cynfas model busnes
- Sesiwn wedi'i theilwra
- Arall
- Nodau Datblygu Cynaliadwy
- Pitsio

12



Poblogrwydd y sesiynau a gyflwynwyd ar draws blwyddyn academaidd 24-25

ASTUDIAETH ACHOS

Ysgol Technolegau Caerdydd Modiwl Craidd Lefel 5

Eleni, fe wnaethom gydweithio â YDCI gynnig opsiwn 'profiad gwaith' fel rhan o'r modiwl craidd lefel 5 'Ehangu'. Dechreuodd hyn drwy ddefnyddio Llunio Eich Dyfodol a GET2Test i gydnabod a meithrin sgiliau entreprenaidd i helpu gyda'u traethawd myfyrio. Yna gallai myfyrwyr ddewis ymuno â gwersyll hyfforddi tri diwrnod lle roeddem yn edrych ar gynhyrchu syniadau, cynllunio, busnes ac arddangos/cyflwyno adborth.

'Mae wedi bod yn ysbrydoledig'

'Mae wedi gwneud i mi weld bod entreprenaeth yn gyraeddadwy a ddim yn llawn risg'

GRYMUSO

MEWN NIFEROEDD

1123

o fyfyrwyr
wedi'u grymuso

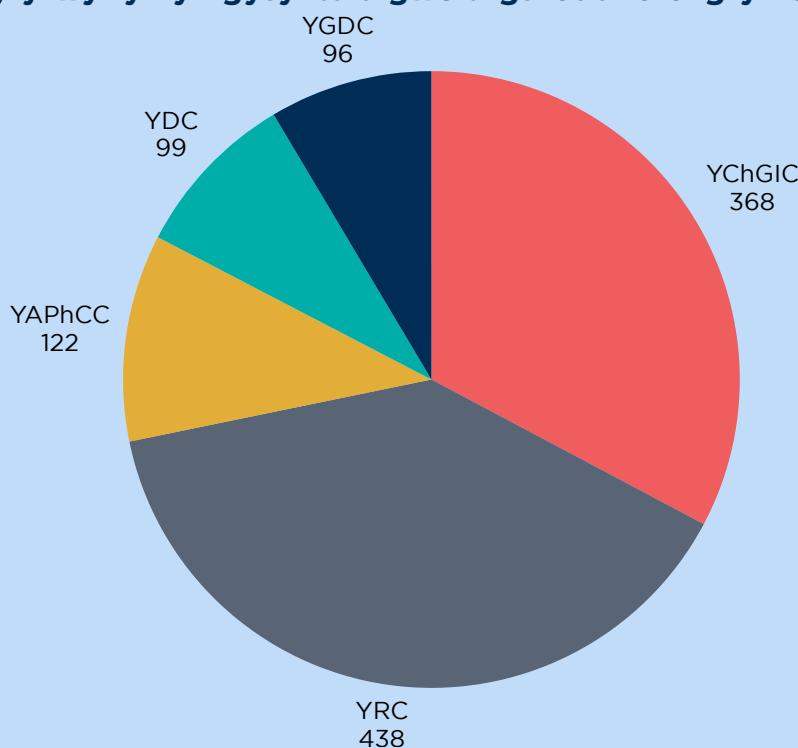
44

sesiwn yn seiliedig ar y
cwricwlwm

16

digwyddiad grymuso
allgyriol

Nifer y myfyrwyr yn ymgysylltu â gweithgaredd lefel grymuso fesul ysgol



YRC - Ysgol Reoli Caerdydd, YDC - Ysgol Dechnolegau Caerdydd, YGDC - Ysgol Gelf a Dylunio Caerdydd
YAPhCC - Ysgol Addysg a Pholisi Cymdeithasol Caerdydd, YChGIC - Ysgol Chwaraeon a Gwyddorau Iechyd Caerdyd

CYFARPARU

Mae ein gweithgaredd 'Cyfarparu' yn mynd â myfyrwyr a graddedigion o syniad i gychwyn busnes. Mae hyn yn cynnwys rhoi cefnogaeth, cyllid a gweithgaredd iddynt weithredu eu syniadau a dechrau masnachu. Mae'r gweithgaredd yn cynnwys cyfarfodydd cymorth busnes, rowndiau cyllido, marchnadoedd profi masnach, gwershedydd cychwyn busnes a'n rhwydwaith cyfoedion newydd.

27

stondin dros 2 ddiwrnod
o farchnad Nadolig

11

digwyddiad cyfarparu
allgyrniol

27

o gronfeydd flach wedi dyfarnu
fesul £250 i bob busnes

6

masnachwr unigol
dros farchnadoedd
cymunedol misol

8

unigolyn yn derbyn
cyllid busnes cam
nesaf

Rhwydwaith Menter Cyfoedion



Mae Rhwydwaith Menter Cyfoedion yn fenter gefnogol, grŵp bach, wedi'i dylunio ar gyfer sylfaenwyr cyfnod cynnar sydd eisiau tyfu eu busnes ochr yn ochr â chyfoedion o'r un anian.

Wedi'i hwyluso gan Dîm Menter Met Caerdydd, mae'r sesiynau misol wyneb yn wyneb hyn yn cynnig lle dibynadwy i rannu syniadau goresgyn heriau a chael adborth gonest. Gyda'i gilydd, bydd aelodau'n datblygu eu rhwydwaith, yn hogi meddwl ac yn cymryd atebolrwydd am eu camau nesaf.

Ar ôl cynllun peilot ym mis Mai 2025, rydym yn bwrw ymlaen â chynlluniau i'r flwyddyn academaidd newydd i gael dau gyfarfod misol; un wyneb yn wyneb ac un ar-lein. Fel y mae, mae gennym 23 o aelodau cofrestredig gyda chynlluniau i dyfu ar draws y flwyddyn.

03

EICH SEINFWRDD, SYSTEM GEFNOGAETH, A'CH LLE I DYFU

BWTCAMP BUSNES

Bu i'r Bŵtcamp Dechrau Busnes blynnyddol Met Caerdydd gynorthwyo dros 30 o fyfyrwyr entrepreneuriaid drwy raglen ddwys pedwar diwrnod o weithdai ymarferol.

Wedi'i hwyluso gan y tîm Entrepreneuriaeth a'i gefnogi gan dros 20 o arbenigwyr diwydiant o'r sîn dechrau busnes De Cymru, roedd y sesiynau'n ymdrin â phynciau allweddol yn cynnwys cyllid, marchnata, SEO, cyflwyno syniadau ac eiddo deallusol.

Gyda myfyrwyr o wahanol raddau a rhaglenni, roed dy syniadau busnes yn amrywio o hyfforddi chwaraeon, ffasiwn, technoleg, darlunio a dylunio i enwi ond ychydig, gyda chyfran uchel yn seiliedig ar ddatrys problemau cymdeithasol yn ein cymunedau.

Cynyddodd hyder wrth redeg eu busnes bron i **50%**

Byddai **100%** o'r mynchywyr yn argymhell y digwyddiad hwn

Teimlai **40%** o'r garfan fod eu set sgiliau cychwyn busnes wedi gwella'n sylweddol

12 gweithdy wedi'u hwyluso gan **21** o arbenigwyr diwydiant

Sesiwn â'r sgôr uchaf: **Cwrdd â'r Arbenigwyr**



Roedd cyfranogwyr y bwtcamp yn rhychwantu disgyblaethau o chwaraeon a ffasiwn i dechnoleg a dylunio a disgrifiwyd y profiad fel un trawsnewidiol, gan ganmol y gymuned gynhwysol a dysgu ymarferol.

Bu i'r Bŵtcamp hefyd groesawu myfyrwyr o gydwethrediad Google DeepMind gyda'r Ysgol Technolegau yn ymuno fel rhan o'u rhaglen wyth wythnos ehangach sy'n canolbwytio ar lansio mentrau AI.

1 **CRAFF**

2 **HWYLOG**

3 **ADDYSGIADOL**

Y 3 gair a ddefnyddiodd cyfranogwyr amlaf i ddisgrifio'r profiad: craff, hwylog, addysgiadol

MEITHRIN GALLU ENTREPRENEURAIDD

Mae sylfeini llwyddiannau entrepreneuraid yn y dyfodol yn digwydd yma, ar hyn o bryd.

Mae gallu entrepreneuraid yn cael ei gynorthwyo gan newidiadau a wnaed i'r broses adolygu gyfnodol. Mae gweithgor adeiladol sy'n cynnwys cydweithwyr Gyrfaeodd ac Entrepreneuriaeth wedi gweithio gydag Ansawdd mewn Cydraddoldeb ac Amrywiaeth i gynghori a sefydlu proses wedi'i diweddar a all gefnogi graddedigion sy'n barod ar gyfer y dyfodol. Mae'r broses bellach yn gofyn yn glir am dystiolaeth o sut mae galluoedd ar gyfer menter a chyflogadwyedd yn cael eu datblygu. Mae hyn yn golygu bod yn rhaid i bob rhaglen o fewn y broses gadarnhau sut maen nhw'n datblygu myfyrwyr entrepreneuraid drwy lens y ddisgyblaeth.

Pa ddisgyblaethau sydd wedi bod yn trafod datblygu addysg entrepreneuraid yn y dyfodol?

Gwyddorau Biofeddygol

Dawnsio

Addysg

Ffasiwn

Marchnata Ffasiwn

Gwyddor Bwyd

Y Cyfryngau

Maeth Iechyd Cyhoeddus

Polisi ac Ymarfer Cymdeithasol

Rheoli Chwaraeon

Tylino ym maes Chwaraeon

Chwaraeon AG Hyfforddi a Dadansoddi

Perfformiad mewn Chwaraeon

Cymuned Ansawdd mewn Cydraddoldeb ac Amrywiaeth

Eleni mae menter 'Cymunedau Ansawdd mewn Cydraddoldeb ac Amrywiaeth' wedi datblygu gyda staff o bob cwr o'r brifysgol yn rhannu eu profiad personol o adeiladu gweithgareddau entrepreneuraid dilys. Mae Cymuned Ansawdd mewn Cydraddoldeb ac Amrywiaeth ar gyfer

Addysg Fenter ac Entrepreneuriaeth yn defnyddio dull datblygu personol drwy storfa rithwir a thrwy ddull datblygu personol. Mae digwyddiadau wyneb yn wyneb wedi ymestyn ar draws Cyncoed a Llandaf yn rhannu arferion ar sut mae addysg entrepreneuraid yn cael ei chyflwyno ar draws chwaraeon, y cyfryngau, marchnata ffasiwn ac o fewn llwybr entrepreneuriaeth pwrpasol gyda rheolwyr.

Beth yw addysg entrepreneuraid a sut y gallaf ei gyflwyno o fewn fy mhwnc?

Mae Addysg Entrepreneuriaid yn ymwneud â dysgu dilys ac yn crynhoi dau faes datblygu. Yn gyntaf, mae Addysg Fenter yn ymwneud â sgaffaldio cyfle i ddatblygu priodoleddau, ymddygiadau a chymwyseddau. Tra bod Addysg Entrepreneuriaeth yn ymwneud a chymhwys o'r priodoleddau, yr ymddygiadau a'r cymwyseddau hynny yng nghyd-destun sefydlu strwythur ar gyfer gwerth cymdeithasol a chyflogaeth bersonol. Y man cychwyn yw canolbwytio ar sut y gallai eich disgyblaeth gysylltu â naill ai Addysg Fenter neu Addysg Entrepreneuriaeth.

DATHLU LLWYDDIANT

Mae ein Gwobrau Entrepreneuriaeth blynnyddol yn dathlu myfyrwyr a graddedigion sydd wedi dangos rhinweddau entreprenaidd eithriadol yn ystod y flwyddyn ddiwethaf. Mae'r gwobrau'n gyfle i gydnabod cyflawniadau, penderfyniad ac arloesedd rhyfeddol myfyrwyr a graddedigion. Mae eu hymdrehchion nid yn unig wedi creu mentrau llwyddiannus ond maent hefyd wedi cyfrannu'n gadarnhaol at eu cymunedau a'u diwylliannau. Eleni, cawsom 41 o geisiadau o wahanol ddisgyblaethau a diwylliannau, cynnydd o 34 cais y llynedd.



Gwobr Darpar Unigolyn

Canmoliaeth Uchel: Khalidwe Nordin
Enillydd: Patryk Biolwas



Gwobr Angerdd a Phwrpas

Canmoliaeth Uchel: Danielle Forster founder
of Hope Design Solutions C.I.C



Enillydd: Lily Morgan, founder of
Neurodiversity in Sport



Prosiect Entreprenaidd Y Flwyddyn

Canmoliaeth Uchel: Primary Education
Studies Digital Champions

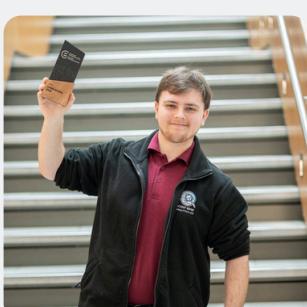


Enillwyr: Lowri Kemp, Jodie Hutchings,
Amber Lewis; QuickChange Project



Effaith Catalyst

Enillydd: Charlotte Manser - Charlotte
Manser Ceramics



Un i Wylio

George Clark, Sylfaenydd Limitless
Performance Coaching
Tom Haynes, Sylfaenydd By Tom Haynes



Gwobr Cyflawniad Rhagorol

Molly Leonard - sylfaenydd Craft with Me
CIC, & ac enillydd Gwobr Balchder Prydain

SYLFAENWYR Y DYFODOL



Mewn partneriaeth â Phrifysgolion Santander, eleni fe wnaethom lansio ein cystadleuaeth Rising Founders, gan roi cyfle i'n myfyrwyr a'n graddedigion entreprenaidd i roi cyflwyniad i geisio am gyfran o gyllid £10,000. Roedd y broses gystadlu yn cynnwys cyflwyno dogfennaeth fusnes fel cynfas model busnes, rhagolygon ariannol a thaflen un dudalen fusnes, ac yna sesiwn gyflwyno wyneb yn wyneb i'w chyflwyno i banel o gynghorwyr busnes.

Jenny Saunders - Big Peach Posters

Printiau beiddgar, modern sy'n troi lleoedd ystyrlon yn waith celf hardd ar gyfer eich cartref.

Karyna Lohvynenko - Nenko,

Darnau ffasiwn cynaliadwy premiwm wedi'u hailgylchu ac wedi'u teilwra.

Mercedes Garcia Estaben

Asiantaeth arwyddion a marchnata digidol.

Tyler Martin - TM Coaching

Rhaglenni hyfforddiant personol lefel elitaidd ar-lein.

Laura Lawrence - Flourish with Fun

Gweithio gydag ysgolion yn manteisio ar ddull cyfannol, creadigol o addysg, gan roi cyfleoedd i blant ffynnu.

Becca Clarke - Becca Clarke Studio

Arlynudd ac addysgwr lliwiau naturiol, Crefft gynaliadwy ar gyfer lles corfforol a meddyliol.

Rhana Menzies - Rhelm

Gemwaith arian wedi'i wneud â llaw.

Michael Jarvis - Gateway One

Busnes ymgynghori TG yn benodol ar gyfer busnesau bach a chanolig.

Finn Musgrove - FM Fitness

Hyfforddwyr personol a hyfforddwyr llesiant yn cynnig hyfforddiant personol lefel elitaidd.

Emily Morgan - Emzy Music

Cantwr a Chyfansoddwr Caneuon.





RHAGLEN FENTORA CATALYST

39 Mentor
33 o
Fenteion

Bellach yn ei thrydedd flwyddyn, mae Rhaglen Mentora Catalyst yn parhau i gryfhau'r cymorth a ddarperir gan y tîm Entrepreneuriaeth i fyfyrwyr a graddedigion diweddar wrth iddynt ddilyn eu huchelgeisiau busnes. Eleni, cafodd y rhaglen sylw gwerthfawr yng Nghlwb Busnes Caerdydd, lle siaradodd y siaradwr gwadd Emrys Afan, mentor uchel ei barch ar y rhaglen a ffigur blaenllaw yn y sector darlledu a'r cyfryngau, am rôl hanfodol mentora wrth ddatblygu arweinwyr busnes y dyfodol.

Mae Catalyst yn cysylltu entrepreneuriaid uchelgeisiol â mentoriaid profiadol sy'n cynnig arweiniad wedi'i deilwra i'w helpu i ddatblygu eu mentrau. Mae'r mentoriaid hyn yn cynnwys sylfaenwyr, gweithwyr proffesiynol yn y diwydiant ac arbenigwyr pwnc sy'n garedig iawn yn rhannu eu mewnwelediadau, yn darparu her adeiladol, a, phan fo'n briodol, yn agor drysau drwy eu rhwydweithiau.

Mae'r rhaglen yn parhau i elwa o ymroddiad a hyblygrwydd arbennig sydd i'w gael gan ei fentoriaid. Mae rhai nawr yn gweithio gyda menteion graddedig sydd wedi'u lleoli'n rhyngwladol, wrth i eraill yn cyfarfod bob pythefnos i sicrhau cynnydd ac atebolrwydd cyson.

Er mwyn sicrhau profiad o ansawdd uchel i bob cyfranogwr, mae pob mentor yn cwblhau cwrs hyfforddi pwrpasol a gyflwynir gan hwylusydd annibynnol ac yn cytuno i God Ymarfer y rhaglen.

I gydnabod pwysigrwydd cymorth hirdymor, rydym wedi ymestyn mynediad i Catalyst, gan ganiatáu i raddedigion wneud cais am fentora hyd at bum mlynedd ar ôl cwblhau eu hastudiaethau.

“

Mae fy mentor yn cynnig cyfuniad unigryw o gyngor ymarferol a meddal strategol.

”

Gan edrych ymlaen, ac i gynorthwyo strategaeth ehangach y Brifysgol i wella masnacheiddio eiddo deallusol a ddatblygwyd gan ein cymuned academaidd, rydym hefyd yn chwilio'n weithredol am fentoriaid sydd â phrofiad mewn cwmniâu deillio'r brifysgol, masnacheiddio ymchwil, ac arloesi cyfnod cynnar. Bydd hyn yn sicrhau bod gan ein hymchwiliwyr a'n myfyrwyr doethuriaeth fynediad at yr un canllawiau o ansawdd uchel a'n myfyrwyr entrepreneuriaidd a graddedig.

CYFRANOBIAD YMCHWIL

Yn unol â Strategaeth Met Caerdydd 2030, rydym yn cryfhau ein hymrwymiad i fasnacheiddio ymchwil ac arloesedd. Rydym yn canolbwytio ar ddatgloi effaith y gwaith sy'n cael ei gynnal gan ein hacademyddion ymchwil-weithredol a myfyrwyr doethuriaeth yn y byd go iawn, ac yn datblygu llwybrau i gynorthwyo'r uchelgais hon yn weithredol.

Rydym yn ehangu ein darpariaeth fewnol drwy ymgysylltu un i un a grwpiau bach, gan gynorthwyo cydweithwyr i ystyried potensial masnachol eu hymchwil. Mae hyn yn cynnwys nodi a gweithio ochr yn ochr â mentoriaid profiadol ac arbenigwyr mewn diwydiant, a chysylltu â rhagleni cyflymydd allanol.

2

o academyddion ymchwil-weithredol wedi cwblhau Rhaglen Ddarganfod ICURE

Mae ein hacademyddion eisoes yn gwneud cynnydd: mae dau gydweithiwr wedi cwblhau Rhaglen Ddarganfod ICURE yn ddiweddar — proses ddwys 10 wythnos o ddarganfod marchnadoedd a gefnogir gan lwfans o £2,000. Galluogodd hyn ymgysylltu uniongyrchol â defnyddwyr a marchnadoedd posibl, yn cynnwys mynychu sioeau masnach a rhwydweithio gwerthfawr gyda rhanddeiliaid yn y diwydiant.

Mae dau academydd arall wedi cymryd rhan yn y Rhaglen Ymgysylltu ICURE, sy'n darparu man cychwyn rhagorol i'r rhai sy'n archwilio potensial masnacheiddio eu hymchwil.



Rydym hefyd yn buddsoddi yn ein cymuned ddoethuriaeth, yn eu cyfarparu â sgiliau menter hanfodol.

45 o fyfyrwyr Doethuriaeth wedi cymryd rhan mewn gweithdai ar ddatblygu Cerdyn Busnes Llafar.

Mae hwn yn offeryn allweddol i gyfleu gwerth eu hymchwil mewn cyd-destun proffesiynol a masnachol.

SYLW AR FUSNES NEWYDD

Becca Clarke - Natural Dye Studio

Mae Becca Clarke wedi derbyn amrywiaeth eang o gymorth yn ystod ei hamser ym Met Caerdydd. Gweler sut y gwnaeth y gorau o'r cyfleoedd isod!



2019 - Dechreuodd BA Tecstilau

2021-22

- 6 x gweithdy yn cynnwys; cyfryngau cymdeithasol, e-fasnach, cyllid
- 2 x rhaglen pecyn cymorth busnesau bach 4 wythnos
- 2 x stondin mewn marchnad gymunedol fisol
- Derbyniodd £250 o'r Gronfa Frys
- Masnachwr marchnad Nadolig
- Mynychodd y bw̄tcamp dechrau busnes

2023-24

- 1 x rhaglen pecyn cymorth busnesau bach 4 wythnos
- 3 x digwyddiad rhwydweithio Cyfarfod a Chymysgu
- Dyfarnwyd £1000 o gronfa sbarduno
- Enillydd Rising Founders £1500

Mehefin 2022 - Dechreuodd Becca Clark: Natural Dye Studio

Medi 2022 - Dechreuodd MA Menter Greadigol ac Arloesi

2022-23

- 1 x gweithdy
- Masnachwr marchnad Nadolig
- Masnachwr marchnad y Gwanwyn
- Ar y rhestr fer ar gyfer myfyriwr busnes y flwyddyn yng Ngwobrau Entreprenoriaeth

Cymorth arall a dderbyniwyd:

- Cyfarfodydd cymorth Cynghorydd Busnes 1-1
- Cymryd rhan yn Rhaglen Fentora Catalyst



“ Mae'r tîm wedi rhoi popeth sydd ei angen arnaf a mwyl i adeiladu fy menter fel myfyriwr er mwyn i mi fod yn barod i fynd ati ar ôl i mi raddio. Yn ogystal â'r cyfle am fuddsoddiad ariannol heb risg ar gyfer profi'r farchnad, fe wnaeth y tîm helpu fi i fagu hyder ynof fy hun a fy syniadau ac mae'r cynllun mentoriaeth catalyst wedi mynd â hynny i'r lefel nesaf ac rwy'n dal i allu cael mynediad iddo fel myfyriwr graddedig. ”



CYMERWCH RAN

Os ydych chi'n fyfyrwr:

- Mynychwch weithdy wythnosol i gynyddu eich sgiliau a'ch gwybodaeth entrepreneuriaidd
- Rhannwch eich syniad busnes gyda ni am arweiniad
- Dewiswch astudio modiwl opsiynol entrepreneuriaeth

Os ydych chi'n raddedig neu'n randdeiliad allanol:

- Dewch draw i un o'n digwyddiadau Cwrdd a Chymysgu i gysylltu â sylfaenwyr a sefydliadau
- Dysgwch sut allwch chi ddod yn rhan o Raglen Fentora Catalyst

Os ydych chi'n fyfyrwr academaidd neu ymchwil:

- Ystyriwch sut y gallech chi fasnacheiddio'ch ymchwil
- Ymunwch â Chymuned Ansawdd mewn Cydraddoldeb ac Amrywiaeth ar gyfer Menter ac Entrepreneuriaeth i drafod ymgorffori menter yn y cwricwlwm.

Cysylltwch â ni
entrepreneurship@cardiffmet.ac.uk



Ariennir yn
Rhannol gan
Lywodraeth Cymru

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