



Cardiff
Metropolitan
University

Prifysgol
Metropolitan
Caerdydd

Sustainability Strategy

COVERSHEET

Key Details

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POLICY OWNER (JOB TITLE)	<i>Sustainability Engagement Manager</i>
UNIT / SERVICE	<i>Environment, Estates & Sustainability</i>
CONTACT EMAIL	<i>sustainability@cardiffmet.ac.uk</i>

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1.0	Sept 2020	First version
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Policy Hub

For further information on policies:

- 1 You can go to the Secretariat pages on InSite at <https://outlookuwicac.sharepoint.com/sites/Secretariat>;
- 2 You can go to the Policy Hub at cardiffmet.ac.uk/about/policyhub; or
- 3 Contact policies@cardiffmet.ac.uk.

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Sustainability Strategy

1 Introduction

1.1 Purpose

The University's Sustainability Strategy and its supporting strategies and policies, provides a framework to cohere our ambitions and actions in relation to sustainability and sustainable development. We recognise that we have an environmental, economic and societal impact locally, nationally and internationally. We also recognise that we must be a good neighbour to our communities and support our staff and students to be responsible, global citizens. Thus, in line with the Well-being of the Future Generations Act (2015), we will act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

1.2 Scope

The principles that underline the core vision for Cardiff Metropolitan University can be applied directly to how we as an organisation intend to mitigate the impact of climate change.

The University has set a corporate commitment to deliver: Scope 1 & 2: Net Zero Carbon by 2030; Scope 3: 30% Carbon emission reduction by 2030. Targets are set against the base year 2018/19, which represents the last full year of business as usual prior to the pandemic and align the University with the Welsh Government's ambition for the public sector in Wales to achieve Net Zero by 2030.

Our Carbon Management Plan 2024 – 2030 sets out our carbon baseline, targets, action and ambition to achieve Net Zero Carbon. They will be achieved by robust leadership and governance, analysis and planning, and crucially, full engagement from key collaborators and organisational stakeholders.

As a Higher Education organisation, we recognise the opportunity we have to be able to influence and lead by example. We can influence our supply chains and crucially prepare future generations who will be facing the direct impact of climate change.

We will develop a culture of environmental stewardship amongst our staff, students, contractors, suppliers and local community. We are committed to continual improvement of our Environmental Management System (EMS) to meet the requirements of ISO 14001, engaging with staff, students, contractors, suppliers and the local community to change behaviour to mitigate the University's impact on the environment and climate.

The actions required to deliver this vision are set out in the delivery mechanisms contained within this strategy.

1.3 Definitions

- 1.3.1 **Carbon Net Zero** refers to the balance between the amount of greenhouse gas (GHG) that the University produces and the amount that's removed from the atmosphere. It can be achieved through a combination of emission reduction and emission removal.
- 1.3.2 **Scope 1** - encompasses direct emissions from owned or controlled sources, including fuel combustion on site such as gas boilers and fleet vehicles
- 1.3.3 **Scope 2** - covers indirect emissions from the generation of purchased energy (electricity or purchased heat).
- 1.3.4 **Scope 3** - includes all other indirect emissions that occur in a company's value chain. This covers emissions associated with procurement, business travel, staff commute and direct waste. It also takes into consideration sequestration—the removal of carbon dioxide from the atmosphere
- 1.3.5 **The Well-being of Future Generations (Wales) Act 2015** is a law that aims to improve the social, economic, environmental, and cultural well-being of Wales. The act's purpose is to ensure that actions meet the needs of the present without compromising the ability of future generations to meet their own needs.
- 1.3.6 **ISO 14001** The University activities have an impact on the environment, and we are committed to continual improvement of our Environmental Management System (EMS) and to exceed the requirements of ISO 14001. This is supported by the publication and reporting of smart objectives and priorities to deliver the EMS, Sustainability Strategy and Carbon Management Plan with sustainability themed policies.
- 1.3.7 **Sustainable Development Goals SDG's** - The Sustainable Development Goals (SDGs) are a set of 17 goals that were established in 2015 by the United Nations (UN). The goals are intended to create a more sustainable and equitable world by addressing global challenges.
- 1.3.8 We are committed to embedding the relevant goals into our business and academic process, as indicated with Sustainable Development Goal numbers



2 Strategy

2.1 Planning Context

2.1.1 Well-being of Future Generations Act - Working together to provide a healthier, happier and fairer Wales. Helping create a Wales that we all want to live in, now and in the future through:

2.1.1.1 **A long-term approach** which ensures that the University takes a longer-term view to recognise the need to address the wellbeing of future generations

2.1.1.2 **Prevention** where we tackle problems at source, rather than tackling the consequences of these problems at a later date.

2.1.1.3 **Integration** as we recognise the inter-relationship that exists between social, economic and environmental outcomes and impacts.

2.1.1.4 **Collaboration** as we recognise that many of the solutions to the global and national sustainability challenges cannot be solved without working together in partnership with our communities.

2.1.1.5 **Involvement and engagement** as we understand the importance of involving people in the decisions that affect them.

2.2 Pillars for success

2.2.1 **Organising sustainability:** We will embed a culture of sustainability embedded in our thinking and behaviours

2.2.2 **Empowering sustainability:** We will foster the capacity for our students, staff and communities to champion sustainability.

2.2.3 **Delivering sustainability:** We will make a proactive and positive contribution to the sustainability of our environment,

3 Organising Sustainability

3.1 **Strategic Approach:** We will embed a culture of sustainability across the organisation that demonstrates our commitment to the principles of sustainable development.

3.2 **Strategic Objectives:** -

What do we want to achieve?	
A culture of sustainability embedded in our thinking and behaviours	
WE WILL...	
Actions	Delivery mechanisms
Ensure that accountability for sustainability is embedded into the governance structures of the organisation	Climate Action Working Group Board of Governors Trade Unions Students' Union

Ensure that university policies and practices impact positively on all forms of sustainability	Business Travel and Expenses Policy Ethical Investment and Banking Policy Ethical Supply Chains Policy Fairtrade Policy Sustainable Procurement Policy Carbon Management Plan Environment and Sustainability Policy Sustainable Food Policy Sustainable Seafood Policy Thermal Comfort Policy Biodiversity Policy Sustainable Construction and Refurbishment Policy Waste Management Policy Water Management Policy Sustainability Engagement Strategy Travel Plan
Take a robust, evidenced-based approach to the measuring and monitoring of sustainability in Cardiff Met	ISO14001 Environmental Management accreditation People and Planet InSite / MetCentral University website HESA & Welsh Government returns
Celebrate key achievements in sustainability at all levels	InSite External Award success University website
Ensure clear, concise audience appropriate messages on sustainability	InSite / MetCentral Media screens Social Media University website
Work with suppliers who have sound ethical environmental and sustainability policies.	Ethical Supply Chains Policy Sustainable Procurement Policy
Invest the finances of the university ethically and in areas that promote sustainability	Ethical Investment and Banking Policy
Ensure that sufficient resource is devoted to addressing sustainability issues	Budgeting process Climate Action Working Group
Communicate the success of our actions openly and transparently	InSite / MetCentral University website Social media External Award success

4 Empowering sustainability

4.1 **Strategic Approach:** We will ensure that our staff, students and local communities value sustainability and are empowered to act in a sustainable manner

4.2 **Strategic Objectives:**

What do we want to achieve?	
Fostering the capacity for our students, staff and communities to champion sustainability.	
WE WILL...	
Actions	Delivery mechanisms
Strengthen and extend relevant external strategic partnerships to enhance understanding of sustainability in our students, staff and external communities	Keep Wales Tidy Repair Café Wales Refill Cardiff WRAP EAUC AUDE Students' Union Strategy Green Squirrel Cycle Training Wales Cardiff Council – Climate Emergency Board Warp-IT Cardiff Bus My Travel Cardiff Digs – clothes banks on Campus
Empower individuals and groups to promote sustainability both within and outside the institution	Staff Induction Staff development Benefit Markets – roadshows Community Days Green Workshops Repair Cafes Keep Wales Tidy hub for community Refill organisation Students' Union Strategy Student Union societies
Work with partners to offer a programme of innovative activities that encourage sustainability	Keep Wales Tidy hub for community Repair Café Wales Refill organisation Students' Union Strategy Cardiff Council – Climate Emergency Board Green Workshops

Integrate the consideration of sustainability into induction processes and professional development for staff and students.	Induction programme for staff/students/ Sustainability guest lectures Real World project facilitation Students' Union Strategy Carbon Literacy training
Provide opportunities for taking part in sustainability related volunteering and extra-curricular activities	Real World project facilitation Community days Student Internal Auditors EDGE HEAR statement Students' Union Strategy
To embed sustainable development and awareness of environmental issues in our curricula in all Schools.	School plans Curriculum Framework Learning & Teaching Assessment Strategy Real World project facilitation Carbon Literacy SDG module The Well-being of Future Generations act module
Carry out research which contributes to understanding of, and improvements to sustainability linked to the SDG's	Schools Academics Research Plans

5 Delivering Sustainability

5.1 **Strategic Approach:** We will operate in a manner that aligns to the principles of sustainable development and minimises any adverse impact locally, nationally and internationally.

5.2 **Strategic Objectives:**

What do we want to achieve?	
Making a proactive and positive contribution to the sustainability of its environments.	
WE WILL...	
Actions	Delivery mechanisms
Ensure that campus developments are evidence of our commitment to sustainability	Sustainability Engagement Strategy Sustainability targets and carbon management focus Carbon Management Plan Environment and Sustainability Policy Thermal Comfort Policy

	Biodiversity Policy Sustainable Construction and Refurbishment Policy Waste Management Policy Water Management Policy Travel Plan Real World projects case studies
Commit to carbon net zero by 2030	Carbon Management Plan Sustainability targets and carbon management focus Business Travel and Expenses Policy Environment and Sustainability Policy Thermal Comfort Policy Biodiversity Policy Sustainable Construction and Refurbishment Policy Waste Management Policy Water Management Policy Travel Plan Carbon Literacy training
Maintain accreditation of ISO140001	ISO14001 accreditation Climate Action Working Group Environment and Sustainability Policy Sustainability Engagement Policy
Obtain a 1 st class rating for the People and Planet Green League	People and Planet Green League Climate Action Working Group
Reduce the amount of waste we produce	Waste Management Policy ISO14001 Sustainable Food Policy Sustainable Procurement Policy Carbon Management Plan Sustainable Construction and Refurbishment Policy Sustainable Procurement Policy Staff training Student training and awareness events Halls Induction Waste audits Contamination reporting and investigation Warp-It
Increase awareness of the need for recycling and Re-use amongst staff, students and our communities	Waste Management Policy Warp-It Community Days

	Repair café Cardiff Digs – clothes banks on Campus
Reduce our use of water and recycle and Re-use where possible	Carbon Management Plan ISO14001 Repair Café Warp-It Water Management Policy Biodiversity Policy
Continue to promote alternatives to car travel, in particular single occupancy car travel	Travel plan Community Days Repair Café Initiatives on Campus Pool cars Electric vehicles Met Rider bus service
Develop mechanisms for reducing and off-setting business travel	Business Travel and Expenses Policy Carbon Management Plan Travel Plan Key Travel platform
Be sector-leading in the sustainability of food and hospitality services	Sustainable Food Policy Sustainable Seafood Policy Fairtrade Policy Environment and Sustainability Policy Sustainable Restaurant Association (SRA) TUCO Refill External Award success
Carry out research in a manner that impacts positively on our environments.	Schools RIS Ethics Committee Research & Innovation strategy

6 Roles and Responsibilities

6.1 Sustainability Consultation

6.1.1 Staff, students, visitors and the local community have the chance to make a difference with sustainability ideas. All sustainability ideas are welcome, these ideas are presented and considered at the Climate Action Working Group.

6.2 Focus Groups

6.2.1 The consultation process for policies and strategies provides the opportunity for staff, students, trade unions and other stakeholders to provide feedback either in person or online at focus groups, as well as throughout the year by

emailing the sustainability department. The feedback received is presented for formal consideration through the Climate Action Working Group. This feedback is taken into consideration during the annual review of all sustainability policies and strategies.

6.3 Climate Action Working Group

6.3.1 Aspect Owners and School representatives attend the Climate Action working group to confirm progress of the Sustainability Targets and Carbon Management focus and management of the Environmental Management System ISO 14001.

6.4 How to get involved

6.4.1 Review our website. Contact Sustainability@cardiffmet.ac.uk

6.5 Reporting and Progress

6.4.1 A key aspect in our EMS, Environmental Awareness, includes specific targets and objectives for continual improvement. Resources, budget and progress are reported to the Climate Action Working Group.

7 Related Policies and Strategies

7.1 Strategies

7.1.1 Strategy 2030

7.1.2 Sustainability Engagement Strategy

7.1.3 Carbon Management Plan 2024 – 2030

7.2 Policies

7.2.1 Business Travel and Expenses Policy

7.2.2 Ethical Investment & Banking Policy

7.2.3 Ethical Supply Chains Policy

7.2.4 Fairtrade Policy

7.2.5 Sustainable Food Policy

7.2.6 Sustainable Procurement Policy

7.2.7 Environment and Sustainability Policy

7.2.8 Sustainable Seafood Policy

7.2.9 Thermal Comfort Policy

7.2.10 Biodiversity Policy

7.2.11 Sustainable Construction and Refurbishment Policy

7.2.12 Waste Management Policy

7.2.13 Water Management Policy

8 Annexes

Annex 1

Measure
Sustainability Targets and Carbon Management focus are documented as part of ISO 14001 our Environmental Management System
Progress of Sustainability Targets and Carbon Management focus are reported to the Climate Action Working Group and published
Annual External Review of ISO 14001
Internal auditor review of environmental management system of all areas each year by trained staff and student volunteers.
Annual publication of position within the Uk University People and Planet Green League