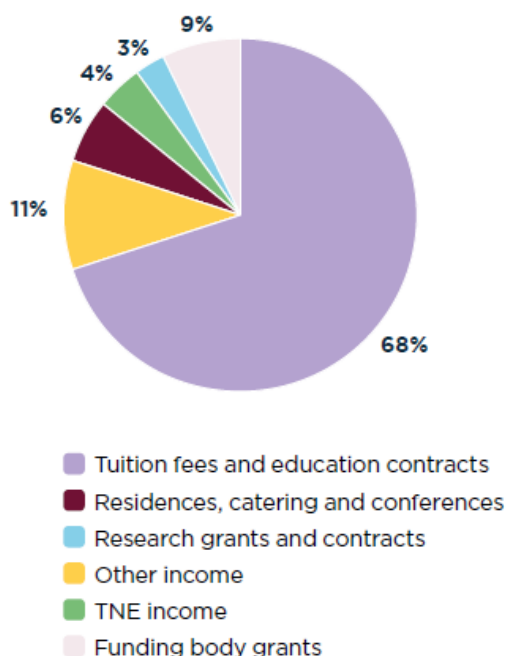
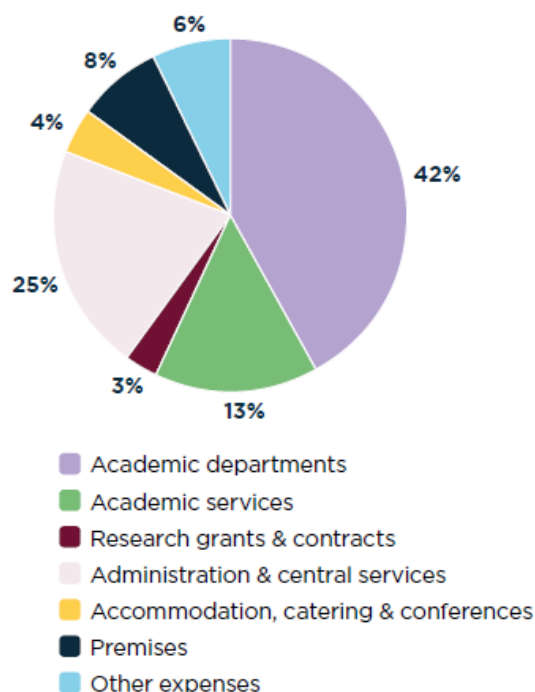


Transparency Reporting 2024-25

**Income Analysis
2024-25**



**Expenditure Analysis
2024-25**



The University delivers professionally recognised degrees, together with impactful research and innovation, in art and design, business and management, education and public services, sport and health sciences, and technologies and engineering. The University is proud to have been awarded the Times Higher UK and Ireland University of the Year for 2021-22 and ranked 12th in the UK and 1st in Wales for sustainability in the People and Planet's Green League 2024/25, a comprehensive and independent league table of all UK universities ranked by environmental and ethical performance.

The University seeks to advance higher education and research within South-East Wales, Wales, the UK and internationally. Its charitable objective is to inspire and enable individuals, organisations, and communities to succeed through innovation in high quality learning, applied, impactful research and enterprise. The benefit of this charitable objective is derived through the intellectual development of individuals and by providing the opportunity for them to enter professional life in many fields of public and private provision. The beneficiaries are the public at large to whom education is open and who our research and innovation activities ultimately benefit. The University's provision has been aligned with the Welsh Government's strategy for higher education and serves the public benefit by contributing to regional regeneration, preservation of the environment and promotion of social justice.

The University offers degrees in a range of subjects including health and social care, teacher education, and environmental management with over 50 professional bodies accrediting its courses. It also engages with partners in business, the public sector, and communities in a variety of ways. Specifically, during 2024/25 the University:

- Reached a ten-year milestone of working with Met Community, an initiative which has changed the lives of thousands of individuals across Cardiff by improving health and wellbeing through sport. The University is proud to work with Cardiff Council, Sport Wales, Cardiff & Vale University Health Board, The Police & Crime Commission, Youth Trust Fund and Disability Sport Wales. This partnership is critical in contributing to a healthy and active Wales through work with a range of community groups, including schools, homeless people, disabled people, refugees, and older adults.
- Continued the development of our Open Campus programme, which is a partnership between Met Sport, CSSHS and Cardiff City Council. The programme sustained over 4,000 in-curricular and over 4,300 extra-curricular attendances from 42 local schools, across eight year groups.
- Participated, as a part of its widening access programme, in the Reaching Wider Initiative which encourages the importance of learning amongst lower quartile Welsh Index of Multiple Deprivation areas and schools in South-East Wales. Adult learners also benefitted from free taster courses as part of a commitment to ensure that people of any age, background or ethnic group are given a fair and equal opportunity to access Higher Education.
- Secured funding, with Swansea University, to bring researchers, health professionals, patient representatives, and others together to improve the prevention, diagnosis and treatment of cardiovascular disease in Wales and beyond. This represents a significant step forward in the fight against cardiovascular disease.
- Operated the Cardiac Rehab, Cancer Prehabilitation and Exercise for Health clinics supported by undergraduate and postgraduate students. These have reached over 2,340 people.
- Worked with Welsh Government to provide Knowledge Transfer Partnerships as an effective interface between academia and Welsh business - providing access to research, development, expertise, facilities and knowledge to a wide range of technology-led businesses.
- Launched the Centre for Speech, Hearing and Communication Research bringing together expertise in clinical speech and language therapy research; healthy and impaired hearing; and bilingual and multilingual development. This will make a real difference to service users, ensuring the services received are effective, efficient and informed by evidence from high-quality research.
- Continued the next phase of The Helix Programme – an initiative funded by the Welsh Government - where Cardiff Met's ZERO2FIVE Food Industry Centre, provides Welsh food and drink companies with access to facilities as well as technical and commercial support. This pan-Wales programme has delivered a £676 million impact for the Welsh food and drink sector since 2016.

- Continued to drive forward student wellbeing in conjunction with Cardiff Met Students' Union. Work on harm reduction and the support and education provided to students on the effects and risks associated with drug and alcohol use, was recognised at the Mental Health and Wellbeing Wales Awards 2024.
- Shared findings from a clinical study into long-COVID highlighting new biomedical insights that could help move researchers closer to finding treatment for patients living with the condition.
- Used its sports facilities to provide junior sport programmes for local children and training facilities for all levels of athlete, thereby supporting world class participants in a range of national and international sports. The University launched 'Game Changers', a pilot programme building confidence and leadership skills of young people across Cardiff through physical activity workshops.
- Supported over 100 children per week through a thriving junior tennis coaching programme and launched a new community tennis initiative based in Llandaff Fields as part of Tennis Wales' Parks Strategy.
- Operated a Community Borrower Scheme, which provides the public with direct access to the University's library collections, enabling them to borrow books or other audio-visual education materials.
- Supported public and third sector organisations in the Cardiff Capital Region and Swansea Bay City Region to develop new service solutions and deliver circular economy benefits. Circular Economy Innovation Communities (CEIC), a collaborative project between Cardiff Met and Swansea University, has supported 191 practitioners across 81 organisations in co-producing solutions for net zero and the circular economy. The project has created 28 innovations that have saved more than £100,000 and over 2,600kg of CO2 emissions.
- Hosted the annual Creative Exhibition, now in its eighth year, enabling children from over 60 schools to share their artwork with each other, parents, and the wider public.
- Continued to support Volunteer Zambia into its 20th year, enhancing the quality of life for Zambian youth through sport and recreational activities. This pioneering international sport initiative has empowered over 160,000 young people across Zambia and the UK since its launch in 2005.
- Hosted Community Days which bring together and engage the campus community with its neighbours and surrounding communities. These events raise awareness and promote partnership working with local traders, charities and small businesses operating alongside University activities. Cardiff Met also offers students, staff, and the community the opportunity to attend free Repair Cafes, and to take part in litter picks in the areas surrounding each Campus.
- Secured funding to enhance Welsh primary school children's reading skills. This project will adapt 'Peer-Assisted Learning Strategies' (PALS) to align with the Curriculum for Wales and Welsh language requirements. Implementation in other countries found pupils who received PALS instruction made, on average, two months' added progress in reading.

- Participated in Step into Sport - an innovative project developed between Cardiff Met Sport and The South Wales Police Youth Trust. This programme uses the power of sport to address youth offending, offering early interventions to reduce crime and promote positive futures. This year saw the work of Liam Mackay, Youth Justice Sport Coordinator, recognised for outstanding contributions as he was named Wales' winner of the BBC Sports Personality of the Year 2024 Unsung Hero Award.
- In partnership with Public Health Wales, Met Sport delivered the Move More community health programme to tackle inactivity and get people moving more. This includes schemes encouraging older adults to move more and improve their physical and mental health.
- Enhanced the provision of sports injury support to help the wider community, staff, and students. This collaboration sees the integration of Cardiff Met's existing Sports Injury Clinic with the newly established Welsh Athletics Sports Injury Clinic, ensuring accessible, high-quality rehabilitation services for athletes of all levels.
- Launched a range of art and design evening and weekend short courses open to all abilities, giving the wider community an opportunity to hone their skills and to access the specialist facilities in the School of Art & Design.
- Partnered with Cardiff Bus to provide the MetRider bus service. This is a subsidised service providing additional routes across the city for university students and the public.
- Facilitated a community-based aphasia choir supporting people with stroke and other neurological conditions, such as Parkinson's. A previous pilot demonstrated several benefits to patients, including increased mood and perceived improvements for their conditions.
- Via the UK Shared Prosperity Fund, the University has supported 3,000+ learners, schools, and businesses across South Wales with digital skills training, aiding curriculum implementation and workforce competitiveness. The Digital Technology Learning Support Network (DTLSN) delivered free training in areas like AI, cybersecurity, and coding, enhanced teacher confidence in Computer Science, promoted gender equality in STEM, and improved job prospects and resilience in rural and disadvantaged areas.

During the year, Welsh domiciled students at the University were able to access the Assembly Learning Grant and English domiciled students were able to access the Maintenance Grant; the University also offered its own bursaries. Various other schemes were also available to aid students to access higher education, and the University administered a discretionary contingency fund for those who required financial support to continue their studies. The University offered a wide range of accredited taster sessions at outreach centres and bespoke projects designed to raise the aspirations amongst disadvantaged/under-represented communities.

In common with other charitable higher education corporations in the UK, the University is overseen by a Board of Governors, the majority of whom are non-remunerated and otherwise independent of the University. The Board of Governors includes staff and student representation.