

Sustainability Strategy progress 2020

During this reporting period we were faced with a global pandemic. The University campuses were first closed in March 2020, with all staff working from home with immediate effect, and all classroom-based and face-to-face teaching ceased with all teaching moving on-line. All events and initiatives were held virtually from this time.

Action	Baseline (2019)	Target 2020	Achieved
1 - Reporting on event type & number	6x Green Workshops 6x Community Days 12x Repair Cafes 6 x Free Bike Servicing Go Green Week events 4 x Guest lectures 3 x Award finalists	10% on baseline, improvement on number of events over the next 3 years	3 (-3)x Green Workshops 2 (-4)x Community Days 5 (-7)x Repair Cafes 9 (+3)x Free Bike Servicing Go Green Week events 7 (+3)x Guest lectures 3 (-)x Award finalists New (+1) Submitted Bronze Hedgehog Friendly Campus Award (+9) Litter Picks (+4) Volunteering & Working Groups (+2) Focus Groups (+1) Induction Review (+2) Sustainable Travel (+1) Waste stream trial (+1) Foodmap waste commitment
2- Maintain continuous improvement with ISO 14001 and achieve zero non-conformities	2 minor non-conformities raised	Achieve zero non-conformities	Successful external audit in January 2020 with no non-conformities raised.
3 - Improve on 68th from 2019 People and Planet Green league	2019 league position 68th	Achieve position in the top 10 in the next 3 years)	People and Planet League table not published in 2020.

1 - Monthly reporting on events type, number. (2019 6x Green Workshops, 6x Community Days, 12x Repair Cafes, 6 x Free Bike Servicing, Go Green Week events, 4 x Guest lectures, 3 x Award finalists) 10% improvement on number of events and number engaging.

During January to end of March events and initiatives took place for staff, students, visitors and the community on Campus, switching to online / outdoors March – December.

Green Workshops- Attendance at Free Green Workshops provided by a local social enterprise creating opportunities for greener living, a chance for staff and students to learn new tips and ideas and share experiences. Soap Making with 17 attendees on campus. Waste less Home with 16 attendees and Waste less Bathroom with 19 attendees moving to virtual workshops on Zoom.

Community Days - Community Days, a monthly event, a local community partnerships with a Farmers Market - Riverside Real Food, supported by guests joining them each month, Student Entrepreneurs, Cardiff Council Waste Management, Environmental Champions, Fairtrade, re-use and recycling of books and stationery and promotion of Free Green Workshops provided by a social enterprise creating opportunities for greener living.

Repair Cafes – continuation of Cardiff Met’s Repair Cafes, supported initially in 2019 by a Community Interest Company that facilitates pop-up events, offering training and advice to encourage communities that want to work towards a more Circular Economy, creating a culture of repair and re-use, directly addressing the ever growing emergency of unsustainable growth in landfill and waste. An opportunity to invite our community and

city on to Campus. Repair Cafes ran for the first three months of the year, with staff/ students and community bringing broken items for our repairer volunteers to look at, saving items from landfill, providing advice and expertise. Staff/ students and community volunteered their repair skills at the Repair Cafes on campus with 147 items brought in for repair, with 110 repaired.

Free Bike Servicing - a local Charity Cycle Training Wales provided Free Bike Service / MOT check, 106 bikes were serviced for free bike for staff, students and local community during Repair Cafes, Go Green Week, and November 2020.

Go Green Week - an annual national week of action on climate change in schools, colleges and universities. The University celebrated Go Green Week in February, with a range of Green events, Free Bike MOT, opportunity to purchase Refurbished Bikes, Bike mechanic workshop, Smalls For All – Recycling initiative, Book swap, Fairtrade, Cardiff Digs and Environmental Champions, Boot camp taster, Yoga taster, Energy Workshops, YMCA Clothes Collection, Waste Management on Campus and Recycling unwanted Christmas gifts.

Seminars / Lectures - KESS2 Seminar, knowledge and learning experiences shared with staff and students of Cardiff Met and Bangor University. Guest lectures provided for Vision in Sustainability, Sustainable Tourism and Environmental Health courses on the Introduction of the Environmental Management System (EMS) within Cardiff Met. Real World Project - Business in Action module – project on Single use coffee cups v Re-usables on Campus, students tasked with making recommendations for engagement. Sustainable Food Lecture, - Guest lectures provided on the Introduction of the Environmental Management System (EMS) within Cardiff Met and Single Use Coffee Cups, the highs the lows and the future.

Awards – Submission of Green Gown Applications and Shortlisted finalist for three Green Gown Award 2020 submissions - Campus Health, Food & Drink; Benefitting Society and Next Generation Learning & teaching – October 2020. Submission of application for Bronze Award for Hedgehog Friendly Campus in Dec 2020.

Volunteering opportunities - Volunteering Forum with Environmental Champions – partnership with Cardiff Digs, Cardiff Uni and volunteering student network. Relunched Environmental Champions with Cardiff Digs – students attended an introductory session to meet up and make a macramé hanging planter.

Fairtrade Steering Group - Fairtrade Steering Group set-up for renewal and Fairtrade SMART Action Plan created. Delivery of Fairtrade Fortnight event- with promotional stalls, information stands and SU / Global Engagement and a Fairtrade Football 5 a side competition.

Hedgehog Friendly Campus - Hedgehog Awareness Working Group - Launched the Hedgehog Friendly Campus initiative in January 2020 – working towards Bronze level, completed virtually.

Virtual Hedgehog Awareness Working Group - completion of Hedgehog Survey training and completion of Hedgehog Surveys at home.

Litter Picks - The implementation of regular litter picks from each campus, with picks in January, February and November 2020 with 126 participants.

Focus Groups - Two virtual focus groups were held for staff and students to give their feedback on the reviewed policies and strategies before they were finalised. The focus groups were initially advertised during Go Green Week Feb 2020 when people could place their names down to be contacted to take part. When the policies/strategies had been reviewed by their owners and had gained initial approval from the Sustainability Committee a call was put out for those interested to take part in the online focus groups. The feedback from the focus groups influenced changes to the policies/strategies before they were finalised and published.

Induction Review - Review of staff Sustainability Induction e-module

Sustainable Travel - Introduction of NEXT Bike cycle hire scheme on all campuses, with the increased purchase of 1200 free passes for students and staff. Cycle to work purchase scheme June – Sept 2020, 29 staff members purchased bikes / equipment through the scheme.

Waste Awareness - Continued a trial with Keep Wales Tidy, with a new waste stream for the collection of single use cups on Campus for Jan – March

Food Waste Reduction Commitment – The University signed an agreement with WRAP (WRAP is a global NGO based in the UK. It is one of the UK's top 5 environmental charities and works with governments, businesses and individuals to ensure that the world's natural resources are used sustainably) – the first University to sign up to the delivery of the UK Food Waste Reduction (FWR) Roadmap – to embed the principles of target, measure, act within our food operations. The Roadmap is hugely ambitious, and the UK is the first country in the world to set a nation-wide plan of this size, scale and ambition.

Some activities / initiatives were unable to continue virtually, with focus switched to those that could and further opportunities implemented.

2) Maintain continuous improvement with ISO 14001 and achieve zero non-conformities – Successful external audit in January 2020 with no non-conformities raised.

3) Improve on 68th from 2019 league Sustainability Engagement – continuation of implementation of planned tasks for improvement in the league table and reporting to the Sustainability Committee.

Impact Area	Objective	Target	Indicators / Measures	April 2020	August 2020	Jan 2021	Responsibility
Environmental Awareness	Increase awareness activities, Campus and within Community	To raise awareness of environmental and sustainability issues amongst Cardiff Met staff, students, stakeholders and local community with events and communication. Maintain ISO 14001: 2015. Improve standing in P&P Green League table.	1) Monthly reporting on events type, number and impact. 2) Maintain continuous improvement with ISO 14001 and achieve zero non-conformities. 3) Improve on 68 th from 2019 league.	<p>1) Monthly reporting on events type, number and impact – During the reporting period events took place, with the assistance of a new post holder – Sustainability Projects Officer. Five Repair Cafes, 2x Community Days, Green Workshop, KESS2 Seminar, Business in Action Seminars, Sustainable Food Lecture, Volunteering Forum with Environmental Champions, Go Green Week, Litter Picks and Fair-trade Meetings. All events impact have been measured via social media platforms – with the introduction of Instagram during this period.</p> <p>2) Maintain continuous improvement with ISO 14001 and achieve zero non-conformities – Successful external audit in January 2020 with no non-conformities raised.</p> <p>3) Improve on 68th from 2019 league Sustainability Engagement – continuation of implementation of planned tasks for improvement in the league table and reporting to this Sustainability Committee</p>	<p>1) No events took place during the reporting period due to covid-19 and Campus closure.</p> <p>2) Maintain continuous improvement with ISO 14001 and achieve zero non-conformities – Successful external audit in January 2020 with no non-conformities raised. Internal Audits have been completed as desktop exercise during Campus closure. Chemical and Hazardous substances will be audited when return to Campus.</p> <p>3) Improve on 68th from 2019 league Sustainability Engagement – continuation of implementation of planned tasks for improvement in the league table and reporting to this Sustainability Committee.</p>	<p>1) A number of events have taken place on Campus and online, Free Bike Servicing held in November x3 events, Litter picks x 7 at each Campus. Online – Hedgehog Friendly Campus, Single use coffee cups on Campus, Free Green Workshops – Wasteless Home & Wasteless Bathroom. Submission of Hedgehog Friendly Campus Bronze submission.</p> <p>2) Maintain continuous improvement with ISO 14001 and achieve zero non-conformities – Next external audit in January 2021</p> <p>3) Improve on 68th from 2019 league Sustainability Engagement – continuation of implementation of planned tasks for improvement in the league table and reporting to this Sustainability Committee. League on hold for 2020</p>	Sustainability Engagement Manager