1. **Course content**

The content of the MSc HRM course has not changed.

The course comprises three stages with a range of compulsory taught modules (120 credits), and a non-taught dissertation (60 credits). You will take 3 compulsory modules in Semester 1. Semester 2 will consist of 3 compulsory modules (60 credits). The successful completion of Semesters 1 & 2 leads to the capstone dissertation stage consisting of a primary research-based dissertation. See below figure.

1. **Length of the course**

No changes are anticipated in terms of the length of your course, which is 12-month long.

1. **How the course will be delivered**

Our plans currently are for all students joining us in September to spend some of their learning time on campus. During the first term at least, campus lectures will not take place, but will be replaced by enhanced digital learning content supplemented by on-campus engagement involving small-group teaching in seminars, tutorials or practical sessions. Digital content will include recorded micro-lectures, question and answer sessions through wikis or blogs, guided independent tasks, simulations, individual and group projects and tasks that support assessments.

We will continue to provide you with an exciting learning experience that enables you to progress through your course encouraging you to connect with your peers, to think creatively in solving problems and to identify and seize opportunities for your own development.

Your health and wellbeing are central to all our decisions and we will support your academic integration and collaboration through online sessions with your lecturers and personal tutors. Teams and other software will be used to continue to foster your programme identity and your sense of academic community belonging within your programme and School.

1. **Cost of the course**

No changes are planned to the cost of the course.

1. **How the course will be assessed**

It is not anticipated that the normal methods of assessment will change.

Modules are assessed using a variety of assessment methods, for example, coursework (including essays and reports), group presentations and online tests, and a research dissertation. The exact assessment methods employed will vary between modules and are fully detailed in the various Module Descriptors. Consideration has been given to the level and learning outcomes of the module with an emphasis on demonstrating your ability to analyse, synthesise, evaluate and communicate derived from:

* module content;
* learned knowledge from other areas/qualifications;
* experience; and
* implementation of systematic information-seeking strategies.

Assessments are designed to encourage you to apply your knowledge, understanding and skills to specific organisational/HR issues and problems; to encourage enquiry-based learning, to approach problems in a systematic way, and to promote critical reflection. Assessment criteria will be clearly communicated to students and monitored by module leaders and the programme team.

1. **Award**

No changes will occur to the qualification that will be awarded.

The MSc HRM provides you with a postgraduate qualification alongside CIPD accreditation. A MSc degree will be awarded on successful completion of 180 credits. On completion of the MSc HRM qualification you will be automatically upgraded to an Associate member of the CIPD if you join the CIPD as a student member when starting your MSc HRM programme. The Programme Director will be able to advise you and direct you as to how to apply for the student membership.

1. **Possible locations**

No changes to possible teaching locations will occur when face to face teaching can resume.

1. **Complaints**

If you have any issues with the changes that have been implemented, then we would ask that you formalise your issue via the University Complaints Policy and Procedure. A link to the same can be found using:

<http://www.cardiffmet.ac.uk/registry/Pages/Complaints.aspx>

Procedural advice is available from the Complaints Manager who can be contacted on email at [complaints@cardiffmet.ac.uk](mailto:complaints@cardiffmet.ac.uk)